

## NOMINA 1.1.01

**GRUPO** Grupo Pesantes  
**EMPRESA** SOLARES Y MAQUINARIAS

## PROCESOS DE NOMINA

NOMBRE	HACIENDA	SUELDO	Horas Extras	Decimo Tercero	Decimo Cuarto	IESS PERSONAL	IESS PATRONAL	FONDO DE RESERVA	VACACIONES IECE Y SECAP
ABRIGO CARRION VICTOR MANUEL	ADMINISTRACION	429.68	196.41	52.17	0.00	38.86	69.81	52.17	26.09
ARREAGA GARCIA ROMULO ALEJANDRO	VEHICULOS	480.00	0.00	40.00	35.42	22.68	53.52	40.00	20.00
CELI CURIMILMA MANUEL FRANCISCO	GANADERIA CAMPO	433.07	16.25	37.44	35.42	22.01	50.10	37.44	18.72
CERCADO VELEZ FROVEN DAVID	GANADERIA CAMPO	324.80	25.25	38.19	35.42	22.86	51.11	0.00	19.10
CHAMIK WASHIKAT EDILBERTO EDWIN	GANADERIA CAMPO	433.07	9.02	36.84	35.42	21.32	49.30	36.84	18.42
GALDAMEZ LARA VICTOR MANUEL	BENJAMIN	733.33	0.00	166.67	35.42	0.00	223.00	166.66	83.33
GOMEZ JUAN	VEHICULOS	480.00	63.99	45.33	35.42	28.73	60.65	45.33	22.67
GONZALEZ ENCALADA ELFER ALCIDES	GANADERIA CAMPO	433.07	30.67	38.65	35.42	23.37	51.71	38.64	19.32
GUZMAN FREIRE JACQUELINE BEATRIZ	ADMINISTRACION	600.00	0.00	50.00	35.42	28.35	66.90	0.00	25.00
HONORES VILLACRES CINDY KARINA	ADMINISTRACION	429.68	40.33	39.17	35.42	24.11	52.41	39.17	19.58
IDROVO LUIS BENITO	GANADERIA CAMPO	433.07	16.93	37.50	35.42	22.07	50.18	37.50	18.75
MONTALVAN MORA JIMMY HERNAN	VEHICULOS	425.00	104.98	44.17	35.42	30.00	59.10	44.16	22.08
PARADES MACIAS RAFAEL FABIAN	GANADERIA CAMPO	433.07	48.74	40.15	35.42	25.08	53.72	40.15	20.08
PAUCAR PAUCAR SANTOS FLAVIO	GANADERIA CAMPO	433.07	43.31	39.70	35.42	24.56	53.12	39.70	19.85
PEREZ MARTINEZ CRISTOFFER JACINTO	GANADERIA CAMPO	433.07	166.91	50.00	35.42	36.24	66.90	50.00	25.00
PESANTES ABAD ANA MARIA FERNANDA	ADMINISTRACION	240.00	0.00	100.00	35.42	0.00	133.80	100.00	50.00
PESANTES ABAD MANUEL BENJMIN	ADMINISTRACION	200.00	0.00	83.33	35.42	0.00	111.50	83.33	41.67
ROMERO CAMPOVERDE ALEJANDRO RUFINO	VEHICULOS	653.27	0.00	54.44	35.42	30.86	72.84	0.00	27.22
<b>TOTAL</b>		<b>8027.25</b>	<b>762.79</b>	<b>993.75</b>	<b>602.14</b>	<b>401.10</b>	<b>1329.67</b>	<b>851.09</b>	<b>496.88</b>
									<b>119.26</b>

2013  
2010  
100

CX Relaceo  
Gasto  
Vacaciones

300.15  
160

→ provision 350  
← 600

600.00

281.76

300.25

363.41

1259.82

261.38